

MEMORANDUM OF AGREEMENT

BETWEEN

THE UNIVERSITY OF WINNIPEG (the Employer)

- and -

THE UNIVERSITY OF WINNIPEG FACULTY ASSOCIATION
(MAIN UNIT: MLB-6362) (the UWFA)

RE: Philosophy Department Chair – Special Departmental Personnel Committee (DPC)

WHEREAS The Employer has made a decision to add a new tenured/ tenure-track position to the Department of Philosophy; and

WHEREAS initially, the successful candidate will serve as Chair as per the terms of Article 22 of the Collective Agreement; and

WHEREAS circumstances in the Department of Philosophy render it impossible to form a DPC that accords with the Collective Agreement; and

WHEREAS Article 13.02 (2) states that when a DPC cannot be constructed in a accordance with Article 13.02(1), the Department will work with the Dean to establish a mutually acceptable arrangement for a DPC, to be ratified by way of MOA; and

THEREFORE the Parties have agreed given the specific circumstances in the Department of Philosophy, a specially constituted DPC shall be struck to serve as the search committee for the Chair position; and

THEREFORE the Parties agree that the DPC shall be chaired by Elizabeth Dawes, Associate Dean of Arts; and include one tenured Philosophy Department Member, three Department Chairs from the Faculty of Arts, and an Employment Equity Consultant who shall be either a Human Resources staff person or a Member, trained to fulfill this function.

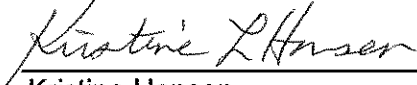
DATED this March 2 day of February, 2010

FOR THE
EMPLOYER



Brian Stevenson,
Vice President (Academic) and Provost

FOR THE
UNIVERSITY OF WINNIPG FACULTY
ASSOCIATION



Kristine Hansen
UWFA President

