

LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF WINNIPEG (the University)

- and -

THE UNIVERSITY OF WINNIPEG FACULTY ASSOCIATION
(MAIN UNIT: MLB-6362) (the UWFA)

RE: Collective Agreement Deadlines for the FTPC, Deans, and UTPC

WHEREAS the Chair of the FTPC was elected very late this year due to some unanticipated difficulties regarding eligibility for this position; and

WHEREAS the FTPC, as a consequence of this lateness in fully constituting itself, and finding, in addition, a heavy workload this year of applications for tenure and promotion, which will need to be evaluated using the new criteria specified in the 2007-2010 Collective Agreement, is concerned about meeting the deadlines as described by Articles 24 & 25 of the Collective Agreement; and

THEREFORE, UWFA and the Employer agree that:


1. For this academic year only, the deadlines for the exchanges of material and evaluation between the Deans, the FTPC, and the UTPC shall be modified to allow for the FTPC to complete its work; and
2. The Deans and FTPC shall consult and reach mutually agreeable deadlines for this academic year only; and
3. The new deadlines shall be communicated to UWFA and the Membership once they have been determined; and
4. No UWFA member whose application is being evaluated will be disadvantaged by this temporary change; and
5. The President's final decisions regarding promotion shall be effective July 1, 2009.

DATE Feb. 23, 2009

FOR THE
UNIVERSITY OF WINNIPEG


Dr. Brian Stevenson
Provost and Vice-President, Academic

FOR THE
UNIVERSITY OF WINNIPEG FACULTY
ASSOCIATION


Kristine Hansen, President
University of Winnipeg Faculty Association.

Cc: Human Resources
UWFA