

LETTER OF UNDERSTANDING

BETWEEN

THE UNIVERSITY OF WINNIPEG (the Employer)

- and -

THE UNIVERSITY OF WINNIPEG FACULTY ASSOCIATION
(MAIN UNIT: MLB-6362) (the UWFA)

RE: Effective Dates for Tenure and Promotion

WHEREAS Clause 24.11(3) of the Collective Agreement 2007-10 states that tenure shall be effective from the date of approval by the President; and

WHEREAS Clause 24.11(2) states that all such decisions shall be made by March 1; and

WHEREAS Clause 25.11(3) states that promotions for Instructor and Faculty Members shall be effective July 1; and

WHEREAS Clause 24.03(2) states that 'tenure and promotion are inextricably linked'; and

WHEREAS the Parties agree that this apparent discrepancy creates unintended ambiguity; and

THEREFORE the Parties agree that tenure shall be effective March 1 and notwithstanding Clause 24.03(2) promotion shall be effective July 1.

DATE

Feb. 23, 2009

FOR THE
UNIVERSITY OF WINNIPEG


Dr. Brian Stevenson
Vice-President, Academic

FOR THE
UNIVERSITY OF WINNIPEG FACULTY
ASSOCIATION


Kristine Hansen, President
University of Winnipeg Faculty Association.