

**Executive Council Meeting Minutes**  
December 9, 2010 at 12:30 p.m. in 2C11

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Present: K. Hansen, T. Whalen, A. Mills, P. Ives, L. Dixon, D. Campbell, H. Grant, M. Golden, D. Draper

Regrets: A. Park, S. Singh, T. Cordiero, R. Crowe

Guests: W. Josephson (chief negotiator)

- 1) Approval of Agenda T. Whalen/A. Mills

Changes: Added Nominations Committee Report as Item 6.

**CARRIED**

- 2) Approval of Minutes

- a. Minutes - November 22, 2010 A. Mills/P. Ives

**CARRIED**

- b. Notes - November 22, 2010 L. Dixon/A. Mills

Changes: Several changes were made to the confidential text of the document.

**CARRIED**

- 3) President's Report

- a. Pay Equity: We have been told that a proposal will arrive in early January regarding the resolution of the pay equity issue. The employer has encountered a snag dealing with the government.
- b. Pension Amendment: We have received a request that we approve an amendment to the DB pension plan. The amendment has to do with the AESES and excluded employees having had days without pay. The amendment seems reasonable, but it is not clear why we are being asked to approve it. Last time, it concerned the interest rates for the payout which made sense because all parties were involved. We believed that we were finished with pension matters other than providing trustees and setting contribution rates. Asked for a legal opinion regarding whether we are to be approving these.
- c. CAUT Council: Tracy and I attended, found most of it depressing. For example, there was a report from Britain regarding the student voucher system which will increase student debt and repayment times. There was also a report from the US having to do with the election of so many republicans, many of whom believe that climate change and other scientific challenges are a complete hoax. This will have implications for funding of research. Discussed the changes to the composition of the research councils in Canada. Also, the case in BC about the Senate having taken a position that is at odds with the Collective Agreement. The appeals decision has been upheld, the import of it we are told is that there is only one employer – no distinction can be made between the Board and the Senate. The odds are that the Senate's decision would be upheld.
- i. LM – the enabling statute for U of W is different than UBC. The powers are different. There are some constraints on Senate here that there aren't there.

**MOTION:** That the Executive Council move into in camera session.

T. Whalen/P. Ives

**CARRIED**

- 4) Chief Negotiator's Report
- 5) Grievance Officer's Report

**MOTION:** That the Executive Council move out of in camera session.

A. Mills/H. Grant

**CARRIED**

- 6) Nominations Committee Report

**MOTION:** That Roewan Crowe be added to the Steering Committee of the Job Action Committee.

A. Mills/P. Ives

**CARRIED**

- 7) Meetings with other campus unions/associations
  - a. The Executive discussed instituting a program of meetings with other trade unions and the students' association on campus, as there is currently no regular process of meeting with these groups. Decided that the External Relations Officer would make an effort next term to see if these meetings could be arranged, potentially on an annual basis.
- 8) Flying Pickets and Contributions to Other Associations
  - a. The Executive discussed CAUT Defence Fund flying pickets that occur while other associations across the country are on strike. Members were not sure about the efficacy of flying pickets and their cost. There was a mixture of opinions on the issue.
    - i. D. Draper and H. Grant to investigate the possibility of accessing Defence Fund funds for large legal expenses.
    - ii. Finance and Audit Committee to discuss the issue of donations to other Associations while on strike.
- 9) Other Business
  - a. L. Dixon thanked the Executive for its offer of a stipend for her work on the bargaining team. She indicated that it has been a pleasure to work with the bargaining team but that she did not feel that she could accept the stipend.
    - i. K. Hansen thanked L. Dixon for her participation and her generosity.
- 10) Adjournment – P. Ives/A. Mills – 1:46 p.m.

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Tracy Whalen, Secretary