

UWFA Executive Council Meeting Minutes

May 3, 2010 at 2:00 p.m. in 3M54

Present: K. Hansen (chair), J. Barter Moulaison, T. Whalen, L. Dixon, R. Jochelson, A. Mills, D. Campbell, A. Freund, A. Park, L. McGifford

Regrets: K. Zoppa, R. Crowe, H. Grant, S. Singh, M. Golden

Guests: David Burley

The meeting came to order at 2:00 p.m.

- 1) Approval of Agenda T. Whalen/A. Park

CARRIED

- 2) Approval of Supplementary Notes – March 26, 2010 A. Mills/A. Park

CARRIED

- 3) Approval of Minutes – April 23, 2010 A. Freund/A. Mills

Changes: Added T. Whalen under regrets.

CARRIED

- Approval of Supplementary Notes – April 23, 2010 A. Mills/T. Whalen

CARRIED

- 4) President's Report – K. Hansen

- a. In reference to the donations approved last meeting, noted that donations are normally made to Faculty Associations who are on strike and that we should be mindful to keep funds in reserve for those instances.
- b. Reviewed the status of the external Chair search in the Politics department. The department is close to appointing a Chair, but there had been some irregularities surrounding the need for a Chair search committee. UWFA had been placed in a position of having been portrayed as the 'bad guys' when the Dean indicated that they would follow an incorrect course of action unless UWFA objected.

- 5) Matters Arising from the Minutes of the Previous Meeting

- a. Main Unit Bargaining

MOTION: That the Executive Council move into in camera session.

A. Freund/A. Mills

CARRIED

MOTION: That the Executive Council strike an ad-hoc Alternatives Committee to explore the proposal and report back to the Executive at its next meeting.

A. Mills/A. Freund

CARRIED

MOTION: That Jane Barter Moulaison, Richard Jochelson, Kristine Hansen and Allen Mills be appointed as members of the Alternatives Committee.

L. Dixon/A. Park

CARRIED

MOTION: That the Executive Council move out of in camera session.

T. Whalen/A. Mills

CARRIED

b. Bonding

- i. D. Draper presented the insurance broker's proposal for Employee Dishonesty Coverage which came with it a cost of \$1,200.00 for \$50,000.00 in coverage. Explained why this was higher than the original estimate.

MOTION: That the motion to purchase Employee Dishonesty Coverage for \$500.00 passed at the March 26, 2010 Executive Council meeting be rescinded.

A. Mills/T. Whalen

CARRIED

6) New Business

a. Secretary Course Release

- i. K. Hansen explained the reasoning behind granting a 0.5 FCE course release to the Secretary. D. Burley suggested that there could also be additional work assigned to the Secretary (such as Chair of the Personnel Committee).

1. The Constitution, Bylaws and Policies Committee is to examine the issue of course release assignments for next year.

MOTION: That the Executive Council approves the provision of a 0.5 FCE course release to the Secretary for 2010-2011.

A. Freund/A. Park

CARRIED

b. Personnel Contracts

- i. K. Hansen reviewed the proposed Executive Director contract.

1. D. Campbell suggested that the word 'annual' should be removed from the sick leave provision to bring it into line with the Main Unit language.

MOTION: That the Executive Council approves the employment contract between the Association and the Executive Director.

A. Mills/T. Whalen

CARRIED

c. Motion to Destroy Ballots

MOTION: That the ballots for the Contract Faculty Collective Agreement ratification and the 2010 UWFA Elections be destroyed.

A. Mills/R. Jochelson

CARRIED

7) Other Business

a. DPC Elections

- i. K. Hansen reviewed the issues around the DPC Election Policy Grievance after a member of the Executive inquired.

8) Adjournment – K. Hansen/J. Barter Moulaison – 4:07 p.m.