

UWFA Executive Council Meeting Minutes

October 28, 2009 at 12:30 p.m. in 4M36

Present: K. Hansen (chair), D. Burley, R. Jochelson, R. Crowe, A. Freund, M. Golden, B. Pomeroy, D. Campbell, A. Mills, L. Dixon, P. Pearson, L. McGifford, D. Draper

Regrets: S. Kohm, K. Zoppa, T. Whalen, K. Kramar.

The meeting came to order at 12:30 p.m.

1) Approval of Agenda P. Pearson/A. Mills

CARRIED

2) Approval of Minutes from Sept. 18 P. Pearson/M. Golden

Change: Regrets from A. Freund

CARRIED

3) President's Report

- For the beginning of the report, the Executive entered closed session.

MOTION: That the Executive Council move into closed session.

A. Mills/D. Burley

CARRIED

MOTION: That the Executive Council move out of closed session.

D. Burley/P. Pearson

CARRIED

- K. Hansen continued with the President's Report:

- Summarized changes to senior administration as they relate to the Association – B. Stevenson taking over as liaison with UWFA; R. Hanley replacing N. Besner on Labour-Management.
- With L. McGifford, reviewed the Labour-Management agenda for the most recent meeting.
- During last Senate meeting, item was put before senate and defeated that would have allowed change to integrity and scholarship policy regarding use of anonymous material in investigating complaints against researchers. It was pointed out by Senate members that it was a violation of the Collective Agreement.
- Attended Western Regional Conference – discussed impact of financial issues on campuses, member to member disputes and respectful workplace issues.

4) Treasurer's Report

- The Treasurer's Report was presented and the following motion was made.

MOTION: That the report of the Treasurer be received for information.

A. Mills/R. Crowe

CARRIED

5) Membership Committee Terms of Reference

- P. Pearson presented the terms of reference for the UWFA Membership Committee:

MOTION: That the proposed terms of reference for the Membership Committee be approved.

P. Pearson/R. Jochelson **CARRIED**

6) Role of UWFA and Scope of Association's Advocacy

- K. Hansen began by discussing the state of faculty participation in governance activities – Senate less active, elimination of General Faculty Council, etc. Should UWFA be taking on advocacy in areas that are not traditionally within its scope?
- After some discussion, it was decided that an ad hoc committee would be formed to explore the issue of Association advocacy and work.
- **Action:** A committee made of A. Mills, R. Crowe, A. Freund and R. Jochelson shall meet to discuss Association advocacy and report back to the Executive. A. Freund will call the meeting.

7) Pension Trustee Update

- K. Hansen reviewed the submission from W. Josephson on the work of the Pension Board of Trustees.

8) Discussion of Pension Issues

- D. Campbell reviewed his submission on the state of the DB and DC Pension Plans. It was noted that these were issues for both negotiation and the Pension Trustees.
- It was recommended that he relay his concerns directly to the Pension Trustees as a first step. If nothing was achieved, UWFA would consider getting involved.

9) CAUT Defence Fund AGM Report

- As K. Zoppa was unable to attend, K. Hansen reviewed the submission on the CAUT Defence Fund AGM, with particular emphasis on the Lakehead University lockout.

MOTION: That the CAUT Defence Fund Annual General Meeting Report be received.

A. Freund/R. Jochelson **CARRIED**

10) Lakehead University Support Motion

- Further to the discussion on the CAUT Defence Fund AGM above, the following motion was made:

MOTION: That UWFA authorizes sending one flying picket to Lakehead University pending request from the Defence Fund.

D. Burley/D. Campbell **CARRIED**

11) UWO Librarian and Archivist Negotiations Update

- K. Hansen reviewed the submission by M. Hohner regarding the negotiations at University of Western Ontario. Will continue to monitor situation.

12) Other Business

- D. Burley suggested that UWFA send a message to the membership regarding not doing AESES work when ASES members are on their mandatory days off.
- K. Hansen reminded committee chairs that they are required to hold committee meetings and that committee reports will be included on the next Executive Agenda.

13) Adjournment – P. Pearson/A. Freund – 2:05 p.m.

CARRIED

In my opinion the above is an accurate record of this meeting.

Tracy Whalen, Secretary