

UWFA Executive Council Meeting

October 6, 2010 at 12:30 in 2C05

Present: K. Hansen, M. Golden, T. Whalen, D. Campbell, A. Mills, C. Colorado, L. Dixon, A. Park, R. Jochelson, L. McGifford, D. Draper

Regrets: S. Singh, T. Cordiero, R. Crowe

- 1) Approval of Agenda T. Whalen/L. Dixon

CARRIED

- 2) Grievance Appeal Discussion

MOTION: That the Executive Council move into in camera session.

A. Mills/D. Campbell **CARRIED**

MOTION: That the motion on the grievance appeal defeated at the last meeting be reconsidered.

D. Campbell/H. Grant **CARRIED**

MOTION: That the grievance being appealed be advanced to Stage III.

A. Mills/D. Campbell **CARRIED (1 abstention)**

MOTION: That the Executive Council move out of in camera session.

D. Campbell/T. Whalen **CARRIED**

- 3) Approval of Minutes

- a. Minutes – May 19, 2010 D. Campbell/T. Whalen

CARRIED

- b. Minutes – September 10, 2010 A. Park/A. Mills

Changes: Add A. Park and D. Campbell to present.

CARRIED

- c. Supplementary Notes – September 10, 2010 H. Grant/C. Colorado

CARRIED

- 4) President's Report – K. Hansen

- a. Meetings with VP Academic – memo was sent out earlier today regarding course evaluations being unavailable. Corlett seems to have acted quickly on this issue. Going to process all evaluations, starting with those who have applied for tenure/promotion.

- i. Evaluations should be available to attach to hiring files/applications and for contract faculty, etc. within two or three weeks.
- ii. Also, two instances of hiring salary discrepancies have been resolved in favour of the members.
- iii. Corlett seems to be quite active. Seems to be eager to put right things that are wrong. Likes meeting in person a lot.

- b. LMC hasn't been meeting – currently at the call of L. Repski. She believes that there shouldn't be an LMC meeting during negotiations. They should be able to separate what can be discussed at LMC and what can be discussed at the bargaining table.

- i. L. McGifford sent L. Repski a message requesting a meeting, but received no response.
- ii. The monitors on the wall are the issue bothering K. Hansen right now – needing to bring in own laptop to teach and adaptors is frustrating.
 - 1. A. Park – Bio has been discussing purchasing of netbooks.
 - 2. M. Golden – library is no longer providing headphones for watching videos, seems to be downloading things onto the faculty.
 - 3. K. Hansen – would like to take up this issue, but there is an issue of using our own equipment in classrooms.
- c. Main Unit Bargaining team has gone to the table for its first meeting regarding the bargaining protocol. Jane Duffy is no longer on the employer bargaining team.

MOTION: That the Executive Council move into in camera session.

D. Campbell/T. Whalen **CARRIED**

MOTION: That the Executive Council move out of in camera session.

A. Mills/C. Colorado **CARRIED**

5) Committee Reports

a. Nominations Committee

- i. H. Grant - Committee has met twice, once with German Avila-Sakar. Acting pretty diligently in the search for Vice President, handful of names from junior people. Will have a recommendation for the Executive Council at the next meeting.

MOTION: That the Executive Council appoint Tracy Whalen, Mark Golden and German Avila-Sakar to the Nominations Committee.

H. Grant/D. Campbell **CARRIED**

b. Finance and Audit Committee

- i. D. Draper and H. Grant reviewed the financial reports for June/July/August.

MOTION: That the Executive Council approve the June, July and August draft financial statements.

H. Grant on behalf of Finance and Audit **CARRIED**

- 1. KH – by voting on the motion, you are agreeing that you believe that the process is reasonable.

- ii. H. Grant presented the financial procedures document.

MOTION: That the Executive Council approve the proposed Financial Procedures for use by the Association.

H. Grant on behalf of Finance and Audit

MOTION: That the proposed amendments (attached) to the proposed Financial Procedures be made.

A. Mills/T. Whalen **CARRIED**

MOTION: That the proposed Financial Procedures as amended be tabled until the next meeting.

A. Mills/T. Whalen

CARRIED

iii. K. Hansen – We were supposed to be doing a review this fall to examine how we are dealing with how we are doing with financial procedures. We are going to understand this as the revisiting of the issue, unless anyone has any issues.

1. Upcoming issues with legal expenditures – don't really know how things are going to proceed when you start – there are certain things that we need to do, but it's hard to approve legal expenditures.

a. We need to think about how to be responsible with how we deal with legal expenditures.

b. Would like to have the Finance and Audit Committee take a look at this – look at reserves, and legal expenditures, etc.

iv. Motion to table terms of reference. Grant/Park. **CARRIED**

MOTION: That the proposed terms of reference for the Finance and Audit Committee be tabled until the next meeting.

H. Grant/A. Park

CARRIED

6) Vice President – Advocate Position

a. K. Hansen – Last year we established this position. This person who would a member of senate was going to call senate caucuses, time to time create a forum for faculty to discuss institutional priorities. The position still hasn't been filled.

MOTION: That the task of filling the Vice President (Advocate) position be referred to the Nominations Committee.

A. Mills/D. Campbell

CARRIED

7) Meeting Dates

a. The meeting dates for the upcoming year were announced.

8) Other Business

a. DC Pension Issue

i. D. Campbell – The pension committee has decided to change the funds with no rationale and very little consultation.

ii. K. Hansen – We don't participate in the administration of the fund. The complaint should go to the Board of Trustees. If there is no response, UWFA could raise the issue with the UWFA trustees, however the suggestion at this point is that it be raised with the Chair of the Board.

9) Adjournment – A. Mills/A. Park – 1:57 p.m.