

UWFA Executive Council Meeting Minutes

September 25, 2009 at 12:30 p.m. in 3M56

Present: K. Hansen (chair), D. Burley, P. Pearson, M. Golden, T. Whalen, L. Dixon, D. Campbell, K. Zoppa, B. Pomeroy, R. Jochelson, L. McGifford, D. Draper

Regrets: S. Kohm, A. Mills, R. Crowe

Guests: Hugh Grant (Chief Negotiator)

The meeting came to order at 12:33 p.m.

K. Hansen began the meeting by welcoming L. Dixon and K. Zoppa to the Executive.

1) Approval of Agenda P. Pearson/K. Zoppa

CARRIED

2) Approval of Minutes from September 18 P. Pearson/D. Burley

CARRIED

3) President's Report – K. Hansen

- Attended Board of Regents meeting and received a new administrative structure chart for the University. Reviewed the recent changes to the structure.
- Discussed vacancies on the UWFA committees and reviewed the requirement to volunteer for at least one committee.

4) Treasurer's Report

- In the absence of S. Kohm, D. Draper reviewed the Treasurer's report including the finance report and the investment report.
- K. Hansen explained the need for a new auditor. D. Draper reviewed the process by which a new auditor had been selected. Following the discussion, the following motion was made:

MOTION: That BDO Dunwoody be appointed as the firm to complete the UWFA audit for 2008-2009.

K. Zoppa/T. Whalen

CARRIED

5) Bargaining Mandate Approval

- The attached Collegiate bargaining mandate was presented by K. Zoppa. Following questions and discussion, the following motion was made:

MOTION: That the UWFA Executive approve the proposed Collegiate Bargaining mandate.

K. Zoppa/K. Kramar

CARRIED

- H. Grant and L. McGifford reviewed the proposed Contract Faculty bargaining mandate.
- It was agreed that the bullet that read "a salary increase of 10% for each full or half FCE taught above 2 FCE" would be removed from the proposed mandate.

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- Following significant discussion, the following motions were made:
 - MOTION:** That the proposed mandate be amended to focus on achieving parity with the University of Manitoba or other comparable universities in Manitoba then deal with other issues such as seniority based increments.
R. Jochelson/K. Kramar **CARRIED**
 - MOTION:** That the proposed mandate be amended to suggest that the issue of linking the stipend to a specific salary level in the main unit not be entertained unless parity had been achieved.
K. Kramar/R. Jochelson **CARRIED**
 - MOTION:** That the proposed mandate be approved as amended.
K. Kramar/R. Jochelson **CARRIED**

6) Nominations Committee Report

- D. Burley reported on behalf of the Nominations Committee and tabled the following motion:
 - MOTION:** That Jane Barter-Moulaison be appointed as UWFA's representative on the Faculty of Theology Dean Review Committee.
D. Burley on behalf of the Nominations Committee **CARRIED**

7) Women and Equity Event

- It was announced that there would be a Women and Equity mixer in the third week of October. All were encouraged to attend.

8) Other Business

- It was announced that there would be a New Faculty Orientation Lunch on Monday, October 5th from 12:30 – 1:20 in the Faculty and Staff Club. All were encouraged to attend.

9) Adjournment – K. Kramar/T. Whalen – 2:00 p.m. **CARRIED**

In my opinion the above is an accurate record of this meeting.

Tracy Whalen, Secretary